



## **Child Safeguarding Statement**

### **Our service and the principles to safeguard children from harm**

Kinia aims to create an equal society through educational opportunity.

We are an education focused non-profit, charity and social enterprise, and we want to make sure future focused skills and learning opportunities are available for all children and young people.

We want to build the foundations that support diversity and inclusion to become key pillars in a society where every child has the vision to set their dreams and the pathway to achieve them.

Kinia has four values that we demonstrate every day through our behaviour and that are the essence of Kinia.

Committed: We deliver results

Caring: We care for our people and those we serve

Creative: We innovate to solve problems

Collaborative: We achieve more by working together.

Kinia values and encourages the participation of children in a safe environment. We are committed to safeguarding the dignity and rights of children.

The welfare and safety of children is paramount in the work of Kinia, regardless of all other considerations.

### **Risk Assessment**

Kinia has completed a risk assessment of the potential harm to young people who engage in our activities or events. This register identifies risks and lists the policies, procedures and practices in place to help reduce and eliminate these risks. Harm in this context is related to child protection and welfare concerns including online bullying, inappropriate behaviour of staff, neglect, emotional, physical or sexual abuse, or the inappropriate use of data.

All Kinia personnel have a responsibility to safeguard children in line with the provisions of the Kinia child safeguarding policy.

### **Procedures**

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, *Children First: National Guidance for the Protection and Welfare of Children* (2017), and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice*. In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard children while they are engaged in our activities or events:

- Procedure for the safe recruitment and selection of staff to work with young people;
- Procedure for the management of allegations of abuse or misconduct against staff;
- Procedure for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm;
- Procedure for the reporting of child protection or welfare concerns to statutory authorities;
- Procedure for maintaining a list of the persons in the service who are mandated persons;
- Procedure for appointing a Designated Liaison Person;

All procedures listed are available upon request.

### **Implementation**

We recognise that implementation is an on-going process. We are committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service.

This Child Safeguarding Statement will be reviewed by March 2022 or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed:



Marianne Checkley  
CEO